

## Personnel and Elections Committee Report, 2015-2016

The Personnel and Elections Committee (P&E) devoted most of its efforts this year during spring semester to generate greater faculty interest in serving on university and senate committees. The P&E Committee met on January 22 to discuss strategies for enhancing faculty recruitment for committee service and improving our process of disseminating information and making ballot selections. The committee agreed to draft some promotion materials (mostly in the form of a university-wide email) and to examine other avenues of communicating with faculty in an effort to get the word out about committee service. The committee agreed to contact colleagues, fellow senators, and leadership of various colleges and departments to encourage faculty members to get involved in committee service. A university-wide email was drafted by the committee and sent to all faculty. The committee addressed questions from interested faculty members and continued to develop strategies for greater outreach moving forward. The committee recommended changes to the annual faculty interest survey to make it more user friendly and informative.

The committee met for its annual “marathon meeting” on April 11 to review the survey results and compile ballots for senate voting and administrative appointment. The committee successfully filled most of the available committee openings, with active involvement from committee members to generate additional names where necessary. The committee further discussed some possible strategies for helping faculty to “self-select” when completing the survey by incorporating information about available spots for specific colleges and departments.

All in all, the efforts were fairly successful and will hopefully continue to develop in the coming year.

The committee owes the greatest gratitude to Wogai Mohmand who was instrumental in helping us with our outreach efforts and in editing and implementing the survey, compiling the results and finalizing the ballot.