

## Memorandum

TO: Academic Senate Executive Committee

FROM: Lincoln Davies  
Chair, Senate Faculty Review Standards Committee (SFRSC)

DATE: April 28, 2017

RE: Annual Report, 2016-2017

---

### Report on Transition

As you know, beginning two years ago, this committee transitioned from a sole focus on tenure-line RPT standards to also evaluating and approving career-line review standards as well as TFR standards. That transition has gone quite well, and the addition of career-line faculty to the committee has been very helpful overall and specifically with respect to broadening the committee's perspective and in evaluating career-line standards. The career-line faculty serving on the SFRSC are highly valued members of the committee and are contributing in extremely meaningful ways to the committee's work.

### Meeting Schedule

We generally aim to meet once per month as a committee during the regular academic year, although at times we also conduct business via email or cancel meetings when they are not necessary. Our meetings typically last two hours and are working meetings to review proposed faculty review standards. The meeting dates for this year are as follows:

October 6, 2016  
November 3, 2016  
February 27, 2017  
March 31, 2017  
April 24, 2017  
May 8, 2017

### Department/College Reviews

The following department/college statements have come to the SFRSC so far this academic year for review.

Approved by the SFRSC and sent to either SVP Watkins or Dr. Lee (College of Health):

1. Eccles Health Sciences Library RPT
2. College of Health RPT

3. College of Engineering RPT
4. Film and Media Arts RPT

Approved conditionally and waiting further action to seek final approval:

5. Faust College of Law Library RPT

Reviewed and currently working with relevant unit to conform to changes recommended by SFRSC:

6. College of Health Career-Line
7. College of Nursing Career-Line
8. College of Social Work Career-Line
9. College of Social & Behavioral Science Career-Line
10. Educational Leadership RPT
11. Educational Psychology RPT
12. Special Education RPT
13. Education, Culture, and Society RPT
14. Gender Studies RPT
15. Ethnic Studies RPT

## **Templates**

As you know, two years ago, we successfully completed an RPT template that departments can use. This has been enormously helpful both to departments and the committee, and while we have made minor tweaks to the template, we believe it is a very strong document that has proven quite workable. One thing we have learned is that units can ease and expedite their reviews if they adhere stringently to the rule that, in drafting their RPT statements, they only modify the portions of the template designed to be altered (those highlighted in yellow). We continue to emphasize this to units. If a unit needs to alter anything not highlighted in yellow in the template, we would strongly encourage them to contact the SFRSC beforehand to facilitate that process.

Last year, we have also completed and received approval of a template for use by departments for their career-line review standards. This template also has proven quite useful, though we continue to seek to approve it as we as a committee come to better understand the variation across campus in how career-line faculty integrate within different units. One question that recently has been brought to our attention is whether separate templates should exist for career-line faculty and other categories of faculty, such as adjuncts and visitors. We will explore that question as a committee.

Finally, following on the recent approval of changes to University TFR policy, our committee looks forward to working with AVP Wildermuth to develop a new template for units to use on TFR statements.