



THE UNIVERSITY OF UTAH

An EDI-Focused Intervention

The Personal Diversity Statement (PDS) Pilot Program

What

- **1 year** pilot program
- 5-7 academic units
- Focused on PDS for individual (faculty) files
- Study will examine **impact** of PDS intervention
- Emphasis will be on what practices, strategies and modifications work best for implementing PDS

How

- Participating units commit to 2 events
- Pre- and post-pilot **assessment**
- Units will receive **guidance and support** on preparing members for the PDS
 - Workshops
 - Sample PDS statements
 - Brown bag or lunch+learn events

Why

- Draws attention to “invisible work” in EDI
- Entering freshman class in 2020-21 most diverse in U of U history
- Reinforces existing institutional EDI commitments
- **Widespread use** of PDS in higher ed to promote EDI (incl. PAC-12)