

## **The Top 8 University areas of focus that matter most to us as faculty during the next 3-5 years at the University.**

1. A desirable work environment, i.e., an environment that is collegial, respectful, diverse, inclusive, physically safe, free from harassment, bullying and discrimination, provides opportunities for professional growth and advancement, and respects academic freedom, both in policy and practice.
2. Sufficient administrative, technical and information technology support to successfully perform our teaching, grow our research and fulfill our service responsibilities.
3. A reasonable workload.
4. Teaching and mentoring a qualified, diverse, and academically well-prepared student body and maintaining and improving a robust and relevant curriculum.
5. Enhancing the national stature/rank of our respective departments and colleges and the University as a whole.
6. Appropriate appreciation, recognition and respect by colleagues and the University for faculty excellence in teaching, research, and service.
7. Appropriate compensation and benefits.
8. A meaningful role in the shared governance of our department, college and at the University.