

APPENDIX A

Revised Charter of the Diversity Committee

UNIVERSITY DIVERSITY COMMITTEE CHARTER

Revised 01/24/05

Approved by Academic Senate 2005

Proposed changes for 2008 (3/5/2008)

Approved by Academic Senate with revision (4/7/2008)

Description:

Academic Senate Committee that provides leadership and expertise to the University of Utah community in promoting diversity in their various roles and activities; serves as a forum for the exchange of ideas within the University. The University Diversity Committee should respond to directions from the Academic Senate, while retaining the freedom to set its own agenda. The committee's principal role is to identify issues, projects, and proposals that would further a positive climate of diversity on the University of Utah campus, would enhance relations with diverse elements in the community, and would promote appreciation of diversity in the wider community. The committee's role includes forwarding information and recommendations to the Academic Senate.

The committee will submit an annual report to the Academic Senate of its activities.

Membership:

The University Diversity Committee will consist of 10 members of the regular faculty, 3 staff members, and 3 student members. The faculty members will be elected by the Senate for three year terms. The staff members will be recommended by UUSAC and approved by the Senate Executive Committee for three year terms. The student members shall be selected for one year terms in accordance with procedures established by the ASUU. Terms will begin each August 1st.

Ex officios: Non-voting ex-officio members shall include: Associate VP for Diversity, UUSAC Chair, ASUU President, Academic Senate Past-president, **Associate VP of Human Resources-Director OEO/AA, AVP for Diversity-Health Sciences, AVP for Academic Outreach, University Diversity Committee-Past Chair, Assistant Dean for Diversity – Graduate School, Director of the Office of Student Recruitment and High School Services, a representative of the Alumni Association, a representative of the Presidential Commission on the Status of Women, the Director of Admissions** and *four* representatives from the community. *The community representatives will be elected by the committee during the first meeting of the academic year and will serve staggered three year terms with the possibility of re-election of one subsequent term.*

Chair:

Invited to serve by the Senate President, with installation (vote) by the committee each year.

Budget:

Budget will be offered by the President and administered by the office of the Associate Vice President for Diversity

APPENDIX B

Members of the Diversity Committee (2006-2007)

Faculty:

Chair: Edward Trujillo (2007)	Chemical Engineering	3290 MEB	1-4460	edward.trujillo@utah.edu
Chrisoula Andreou (2009)	Philosophy	341 OSH	5-5087	andreou@philosophy.utah.edu
Walter Jones (2007)	Marriott Library	327 M LIB	1-8863	walter.jones@library.utah.edu
Brian Locke (2009)	Languages & Commun.	3500 LNCO	1-8367	b.locke@english.utah.edu
Carla Reyes (2007)	Educational Psychology	327 MBH	1-5079	reyes_c@ed.utah.edu
Kaye Richards (2008)	Modern Dance	110 MCD	1-7327	Kaye.Richards@m.cc.utah.edu
Christina Rodriguez (2009)	Educational Psychology	327 MBH	1-5847	rodriguez@ed.utah.edu
Pedro Romero (2008)	Civil & Environmental Eng.	104 EMRO		Romero@civil.utah.edu
Wesley Sasaki-Uemura (2007)	History	211 Carlson	5-6991	wes.sasaki-uemura@m.cc.utah.edu
Han S. Kim (2009)	Family & Prev. Medicine	375 Chipeta	1-7234	hkim@dfpm.utah.edu

Staff:

Suzanne Espinoza (2008)	High School Services	80 Union	1-8761	sespinoza@sa.utah.edu
Bruce Gillars (2007)	Space Planning	101 Wolcott	1-5391	bgillars@hsc.utah.edu
Barb Rensburg (2009)	Residential Living	5 Heritage Ctr	7-0860	bremsburg@housing.utah.edu
Colleen Casto	Public Relations	Marketing	1-4250	c.casto@ucomm.utah.edu

Students:

Hoa Phan	673-1267	hannahxuan@yahoo.com
Dave Ottley	628-7467	the_goosemaster@hotmail.com
Trina M. Valdez (MBH 225)	581-7849	trina.valdez@ed.utah.edu
Mindy Lynn Layton-Young (alt.)	440-4781	mindy.layton@utah.edu

Ex-officio

Karen Dace, Octavio Villalpando	VP for Diversity	205 Park	1-7569	octavio.villalpando@utah.edu
Ron Harris,	AVP for Diversity, H.S.	4B454 SOM	1-6465	Ronald.Harris@hsc.utah.edu
Robbi Dewey,	UUSAC Chair	Alumni House	1-3857	robbi.dewey@alumni.utah.edu
Cameron Beech (Jake Kirkam)	ASUU President	ASUU office	450-5199	jacobkirkham@yahoo.com
Robert Flores, Senate Past Pres.	College of Law	101 Law Bldg	1-5881	floresr@law.utah.edu
Tom Loveridge, Asst VP-HR,	OEO/AA	135 Park	1-8365	tom.loveridge@hsc.utah.edu
Sandy Haughey	OEO/AA	135 Park	1-8365	sandy.haughey@hsc.utah.edu

Community Representatives

Dr. Joyce M. Gray (2009), JAM G Consulting, Inc., 815 West Germana Ave., Murray, 84123, 262-7649, joycemgray@msn.com
 Ms. Dena Ned (2006), Indian Walk-in Center, 120 West 1300 South, SLC, 84115, 486-4877 ext. 12, dned@xmission.com
 Ms. Angela Romero (2007), SLC Mayor's Office, P.O. Box 25732, SLC, 84125, 243-2719, angela.romero@slcgov.com
 Ms. Sherri Hayashi (2008), Utah State Government, 530-6921, shayashi@utah.gov

Members of the Diversity Committee (2007-2008)

Faculty:

Chair: Edward Trujillo (2010)	Chemical Engineering	3290 MEB	1-4460	edward.trujillo@utah.edu
Chrisoula Andreou (2009)	Philosophy	341 OSH	5-5087	andreou@philosophy.utah.edu
Felipe Calizaya (2010)	Mining Engineering	313 WBB	1-7198	fcalizaya@mines.utah.edu
Brian Locke (2008)	Languages & Commun.	3500 LNCO	1-8367	b.locke@english.utah.edu
Maria Newton (2010)	Exercise & Sport Science	249 HPR N	1-4729	maria.newton@health.utah.edu
Kaye Richards (2008)	Modern Dance	110 MCD	1-7327	Kaye.Richards@m.cc.utah.edu
Christina Rodriguez (2009)	Educational Psychology	327 MBH	1-5847	rodriguez@ed.utah.edu
Pedro Romero (2008)	Civil & Environmental Eng.	104 CME	7-7725	Romero@civil.utah.edu
Wesley Sasaki-Uemura (2010)	History	211 Carlson	5-6991	wes.sasaki-uemura@m.cc.utah.edu
Isabel Dulfano (2009)	Languages & Literature	1400 LNCO	1-4605	id2@utah.edu

Staff:

Erika Church (2008)	Marriott Library	327 M LIB	5-5921	erika.church@utah.edu
Joe Gonzalez (2010)	Marriott Library	327 M LIB	1-7905	joe.gonzalez@utah.edu
Barb Remsburg (2009)	Housing & Residential	5 Heritage Ctr	7-0860	bremsburg@housing.utah.edu

Students:

Dhiraj Chand	856-8288	dchand@asuu.utah.edu
Joseph Peterson	480-252-2674	jpetey12@yahoo.com
Patrick Reimherr	824-3667	preimherr@gmail.com
Trina Valdez	645-2579	trina.valdez@ed.utah.edu

Ex-officio

Octavio Villalpando	Assoc. VP for Diversity	205 Park	1-7569	octavio.villalpando@utah.edu
Ron Harris,	AVP for Diversity, H.S.	4B454 SOM	1-6465	Ronald.Harris@hsc.utah.edu
Tina Waters	UUSAC Chair	DFPM Adm	1-4074	tina.waters@hsc.utah.edu
Spencer Pearson	ASUU President	234 Union	1-2788	spearson@asuu.utah.edu
Kirtly P. Jones, Senate Past Pres.	Obstetrics & Gynecology	2B200 SOM	1-3834	kirtly.jones@hsc.utah.edu
Tom Loveridge, Assoc. VP-HR,	Human Resources	135 Park	1-8365	tom.loveridge@utah.edu
Sandy Haughey	OEO/AA	135 Park	1-8365	sandy.haughey@hsc.utah.edu
Colleen Casto	Public Relations	Marketing	1-4250	c.casto@ucomm.utah.edu
Mateo Remsburg	Dir., HS Services	80 Union	5-1994	mremsburg@sa.utah.edu
Theresa Martinez	AVP Outreach	301 S Beh	1-5712	theresa.martinez@soc.utah.edu
Sweeney Windchief, Grad School	Asst. Dean, Diversity	302 Park1-7642		sweeney.windchief@gradschool.utah.edu

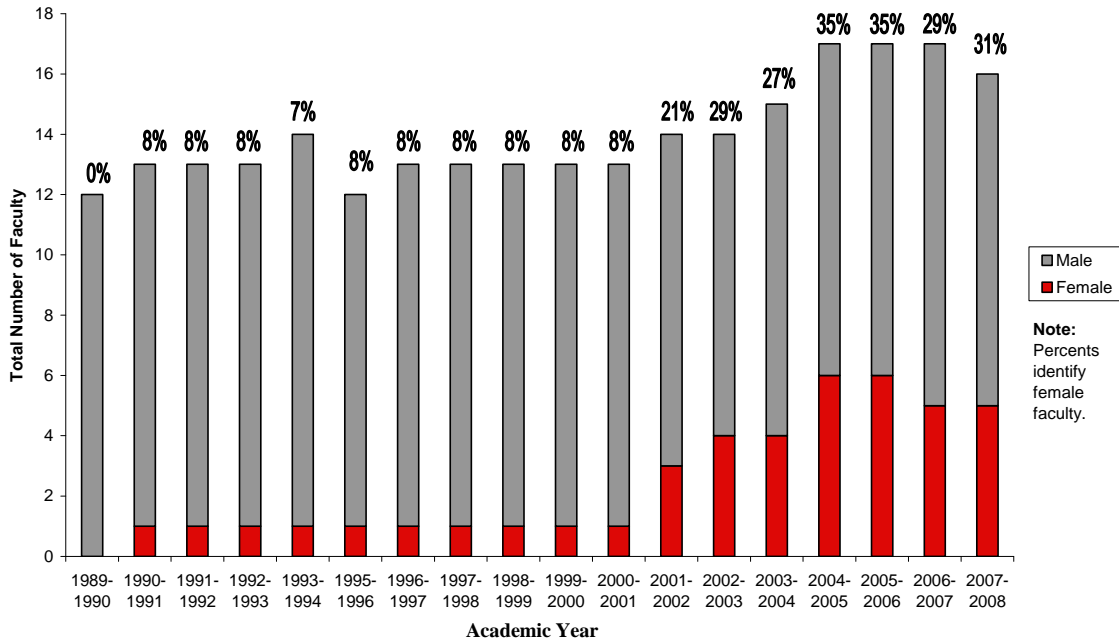
Community Representatives

Dr. Joyce M. Gray (2009), JAM G Consulting, Inc., 815 West Germana Ave., Murray, 84123, 262-7649, joycemgray@msn.com
 Ms. Yolanda Francisco-Nez (2011), Mayor's Office, P.O. Box 25732, SLC, 84125, 535-7740, yolanda.francisco-nez@slcgov.com
 Ms. Angela Romero (2010), SLC Mayor's Office, P.O. Box 25732, SLC, 84125, 243-2719, angela.romero@slcgov.com
 Dr. Linda Oda (2012), Dir. State Office of Ethnic Affairs, 324 S. State St., SLC, 84111, (801) 538-8883, loda@utah.edu

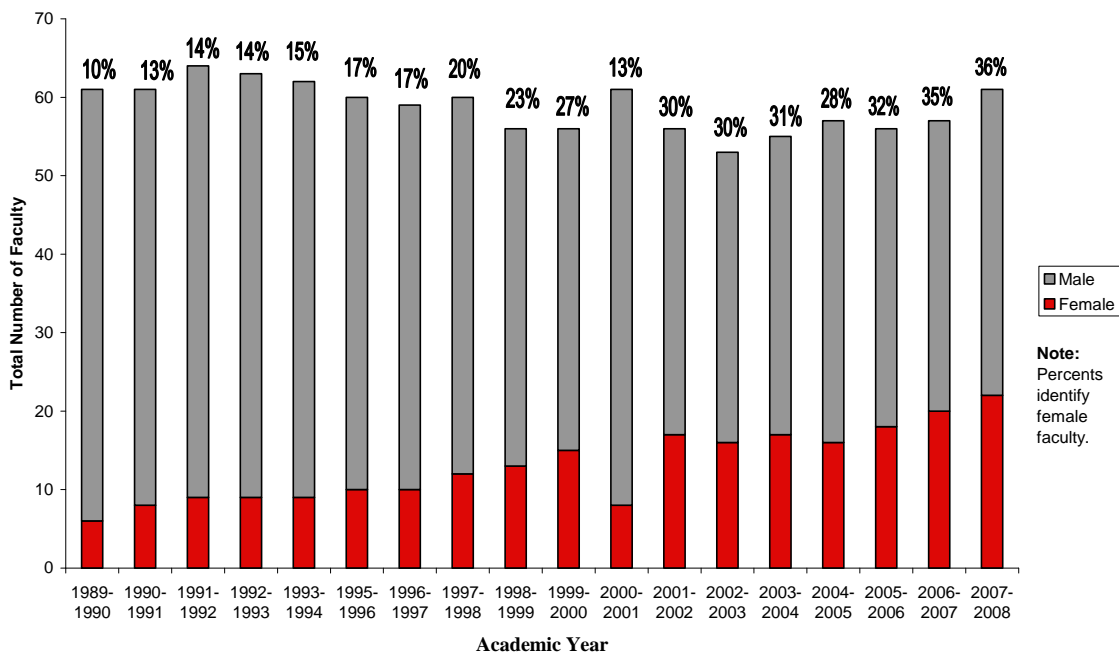
APPENDIX C

Faculty Gender Data by College

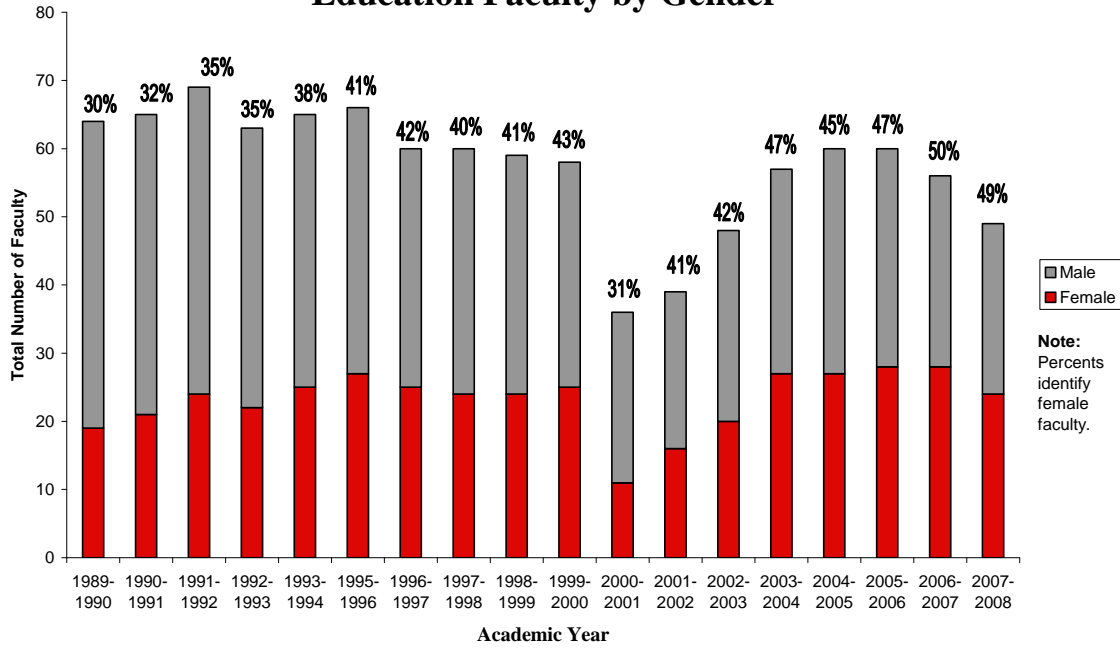
Architecture Faculty by Gender



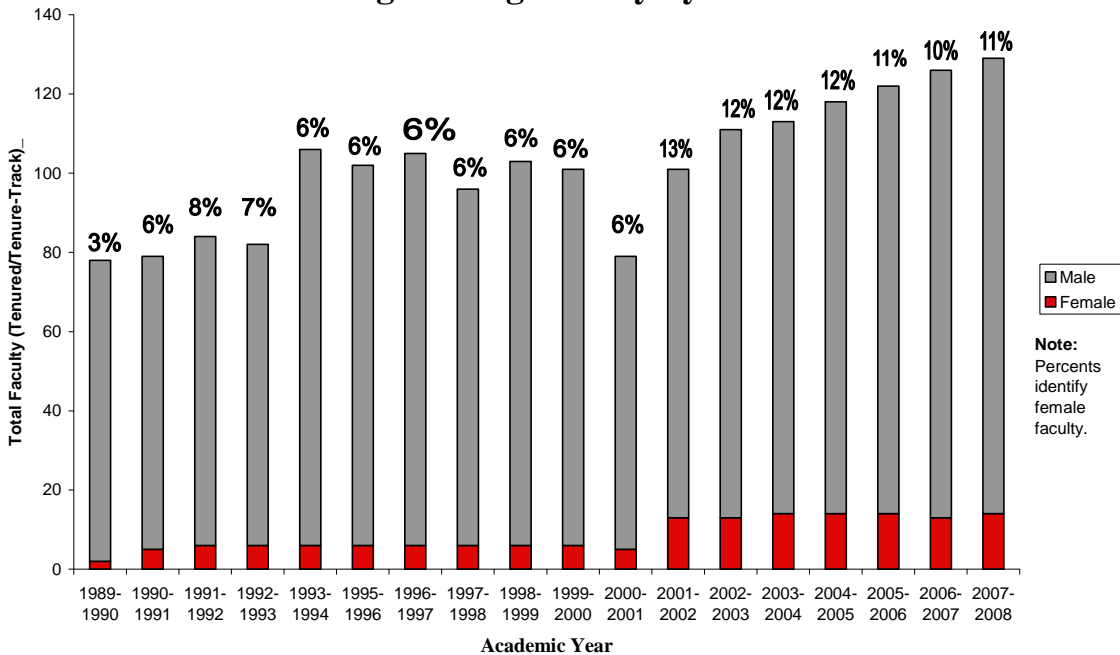
Business Faculty by Gender



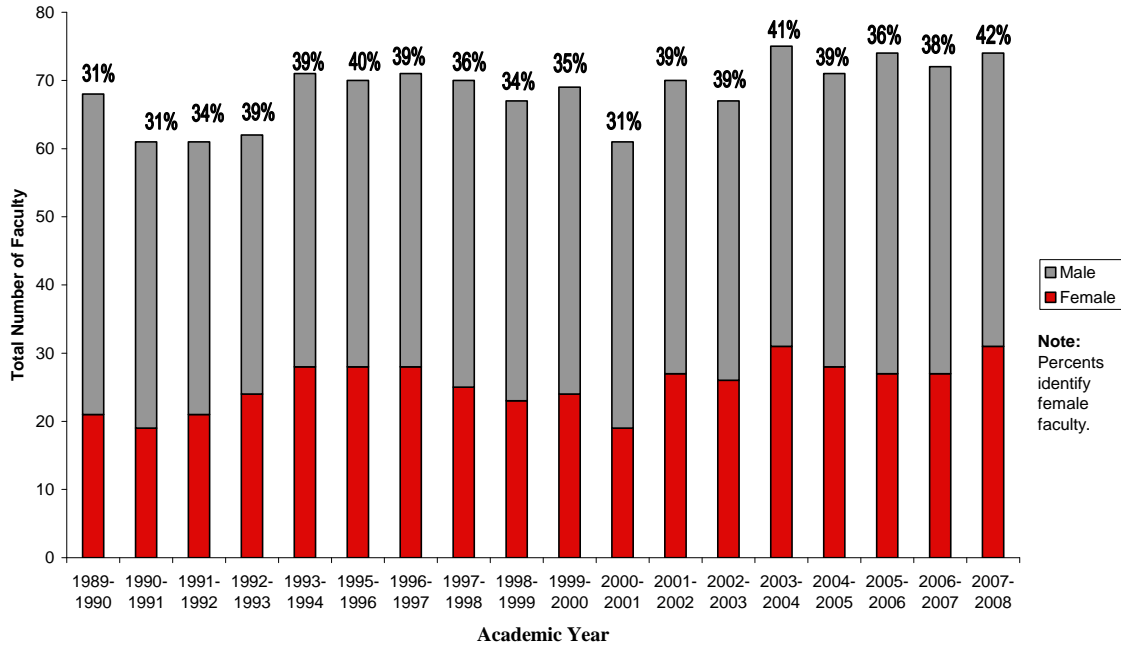
Education Faculty by Gender



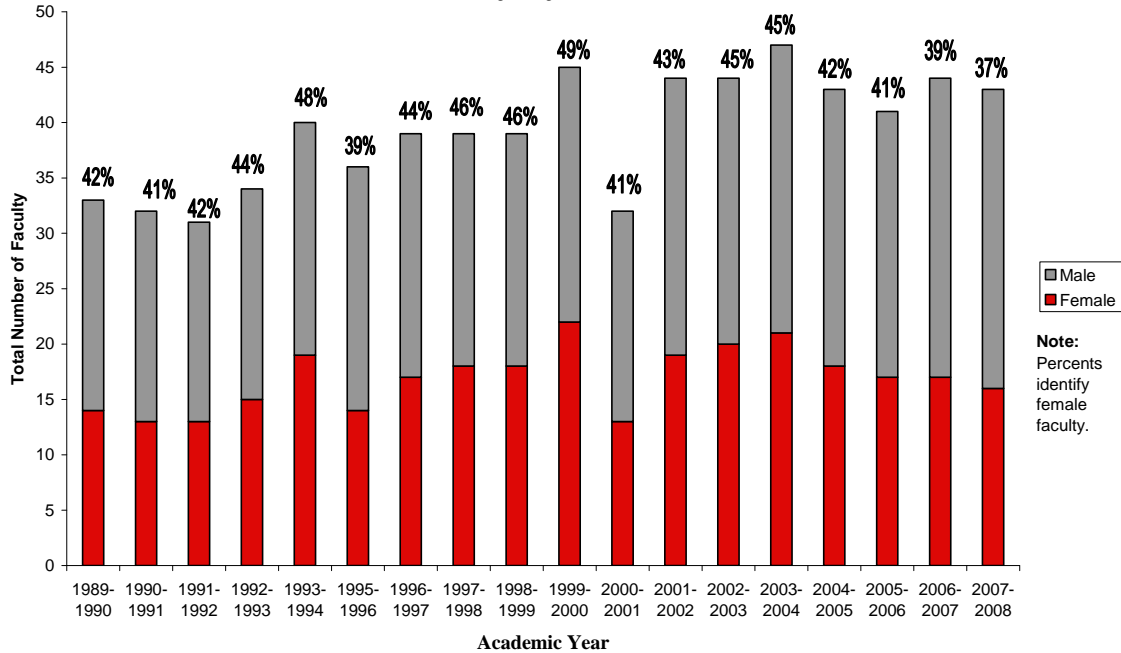
Engineering Faculty by Gender



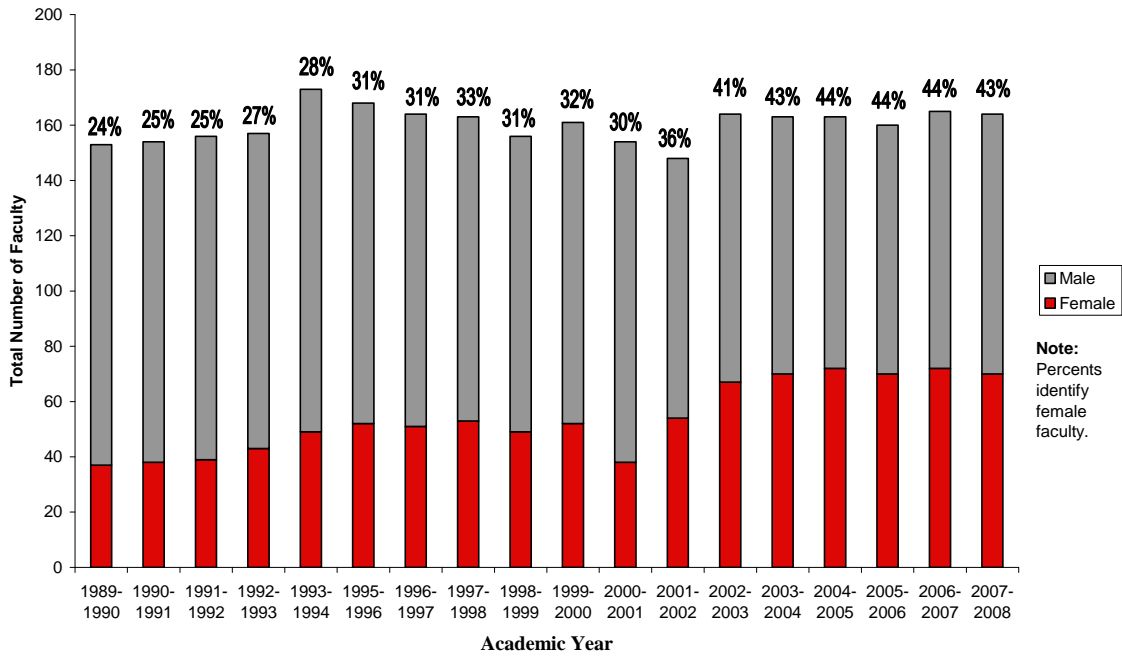
Fine Arts Faculty by Gender



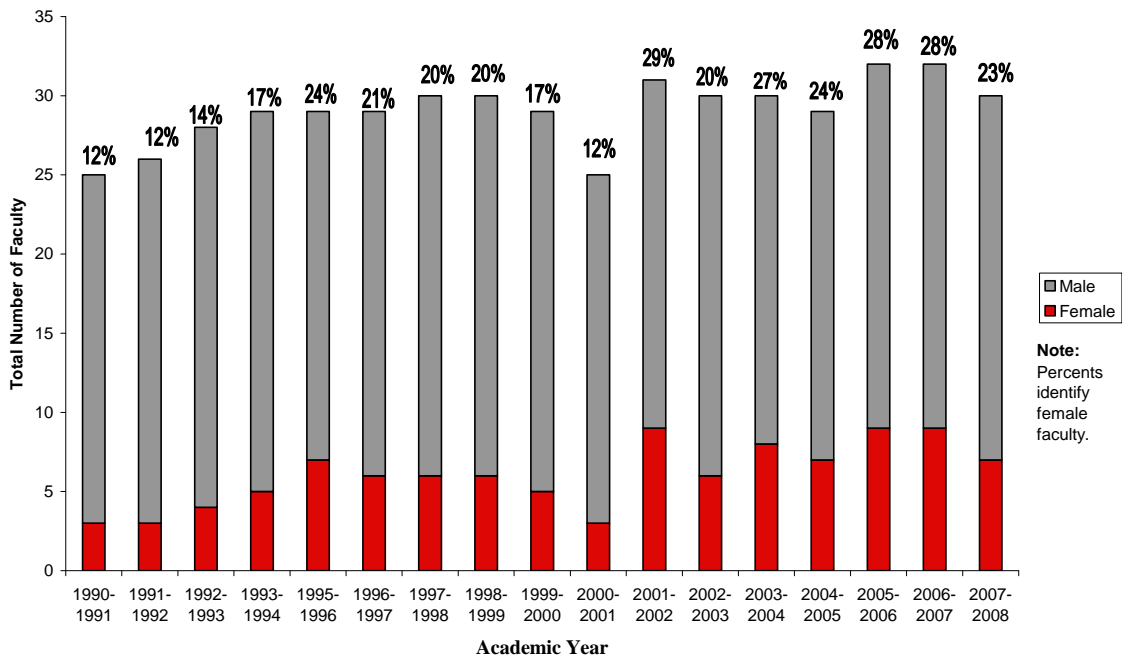
Health Faculty by Gender



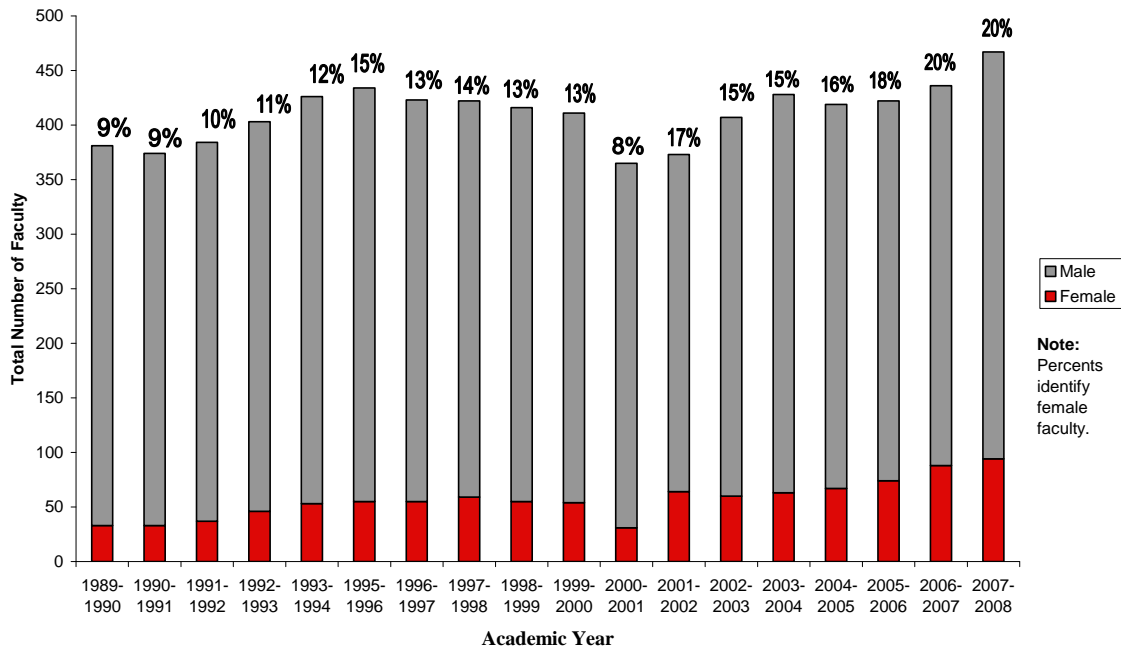
Humanities Faculty by Gender



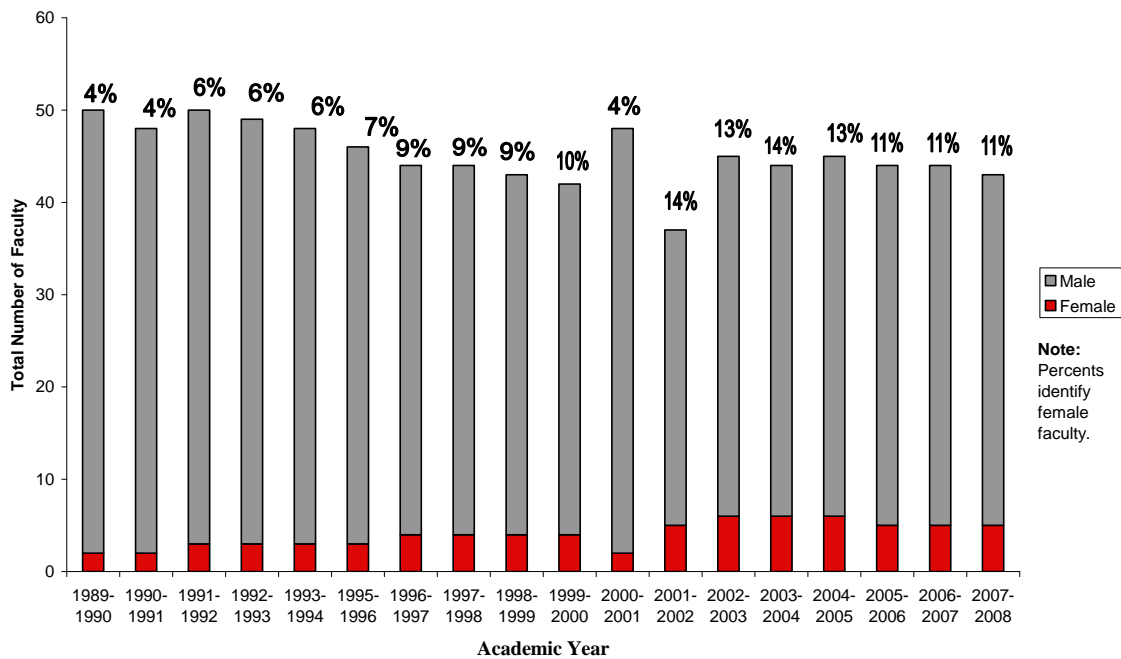
Law Faculty by Gender



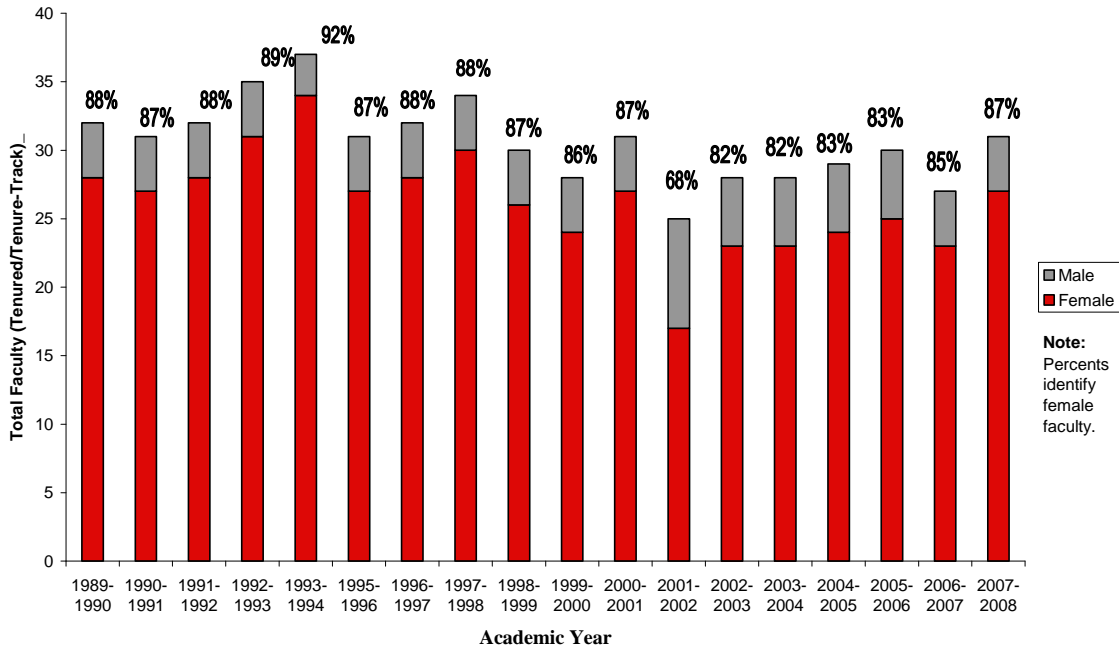
Medicine Faculty by Gender



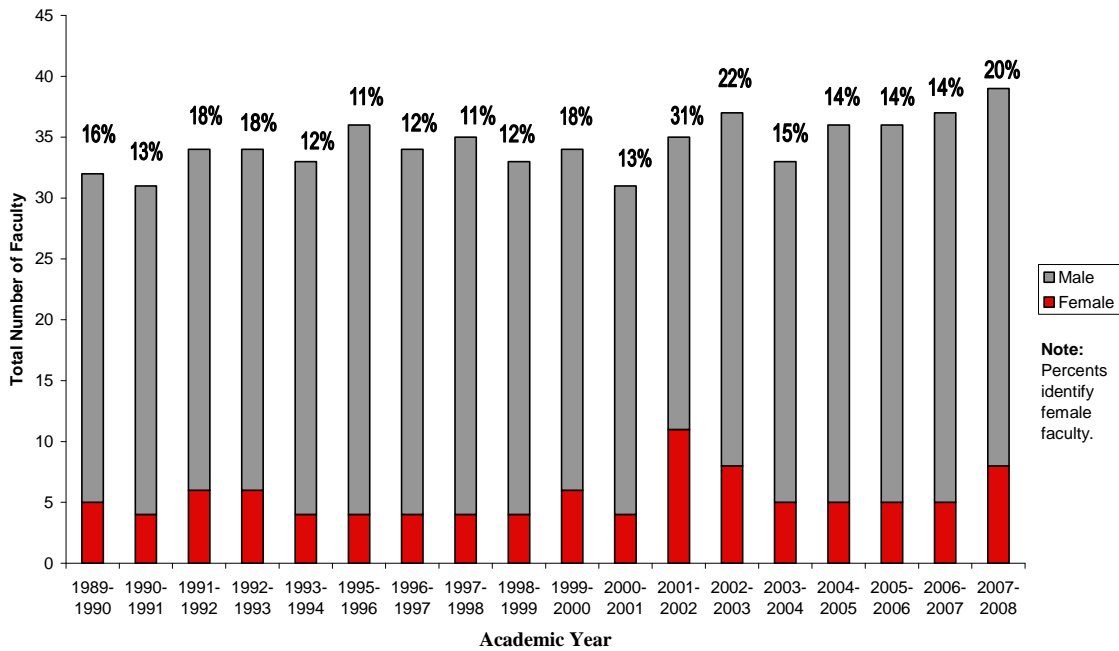
Mines & Earth Sciences Faculty by Gender



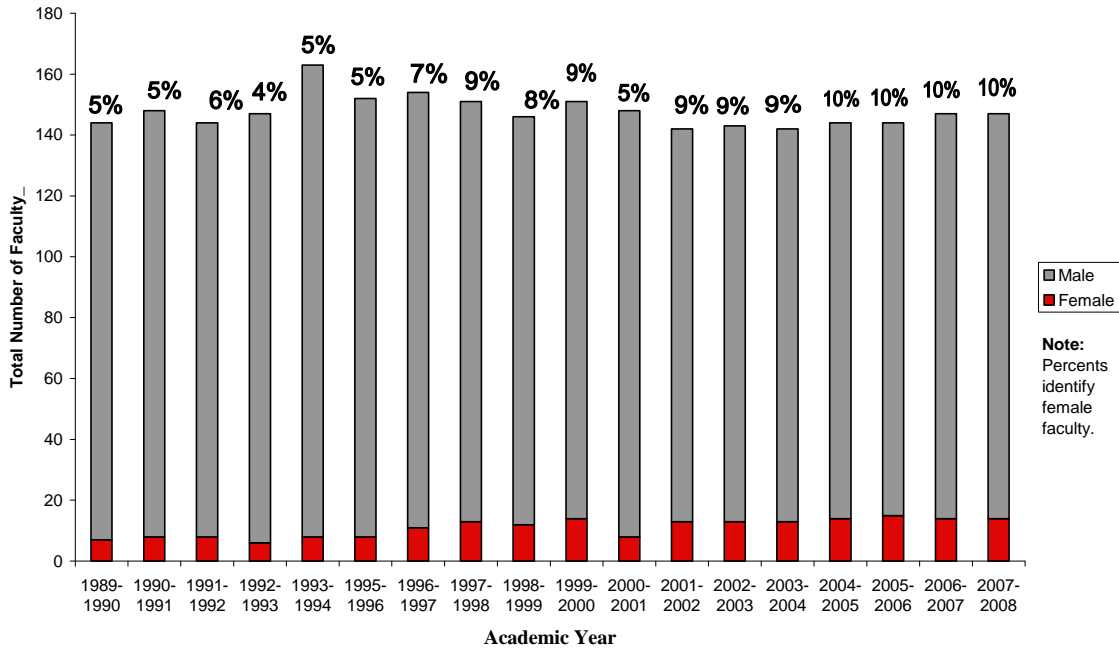
Nursing Faculty by Gender



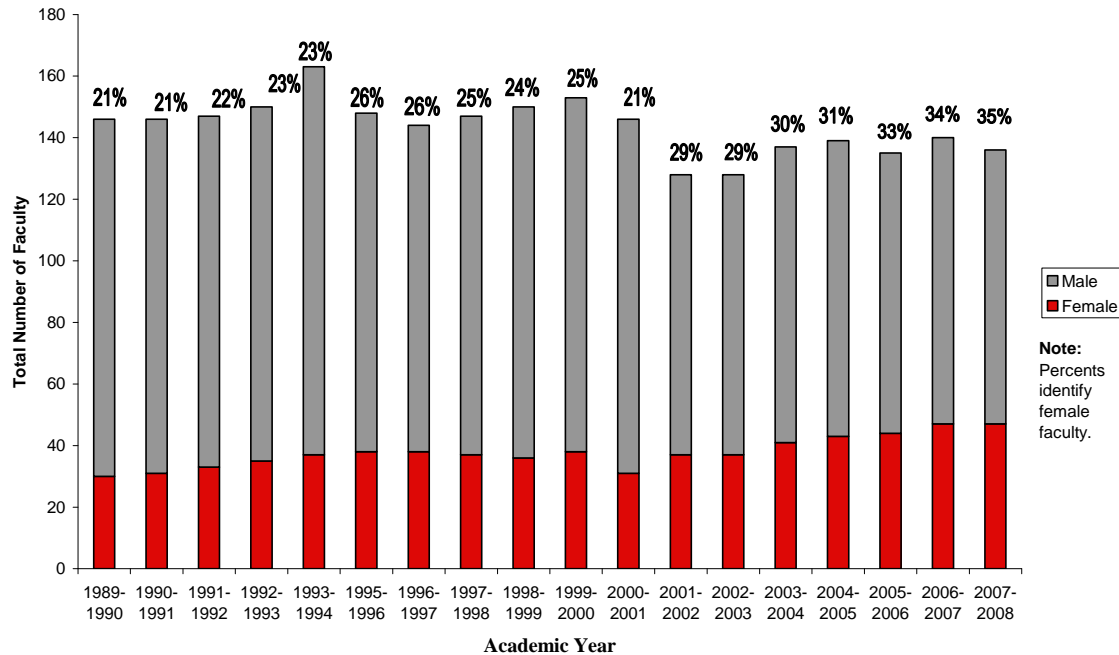
Pharmacy Faculty by Gender



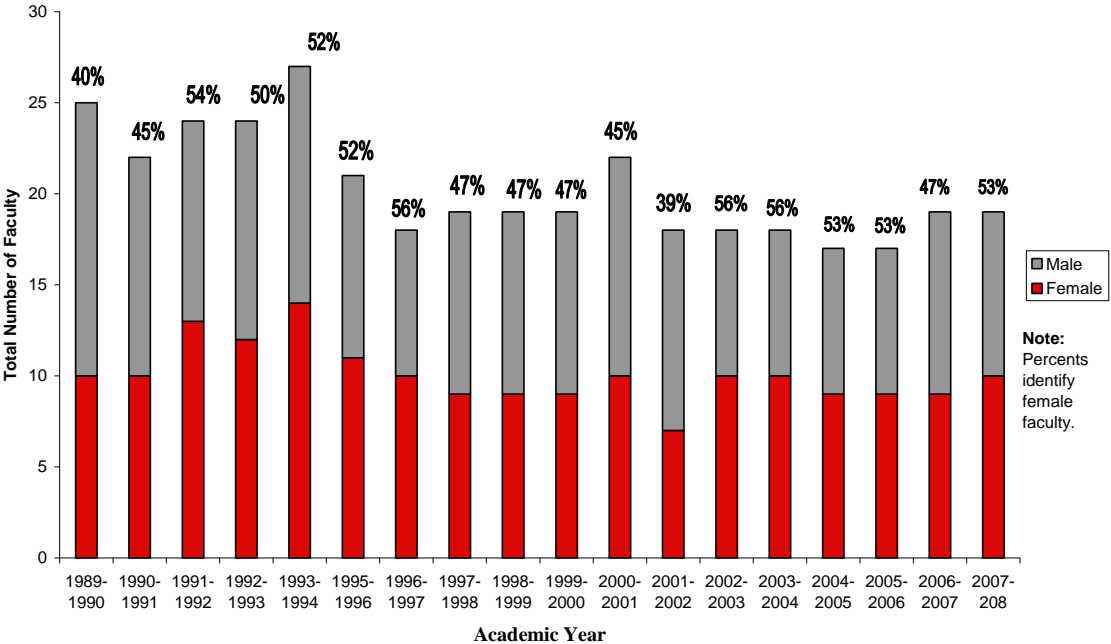
Science Faculty by Gender



Social & Behavioral Science Faculty by Gender



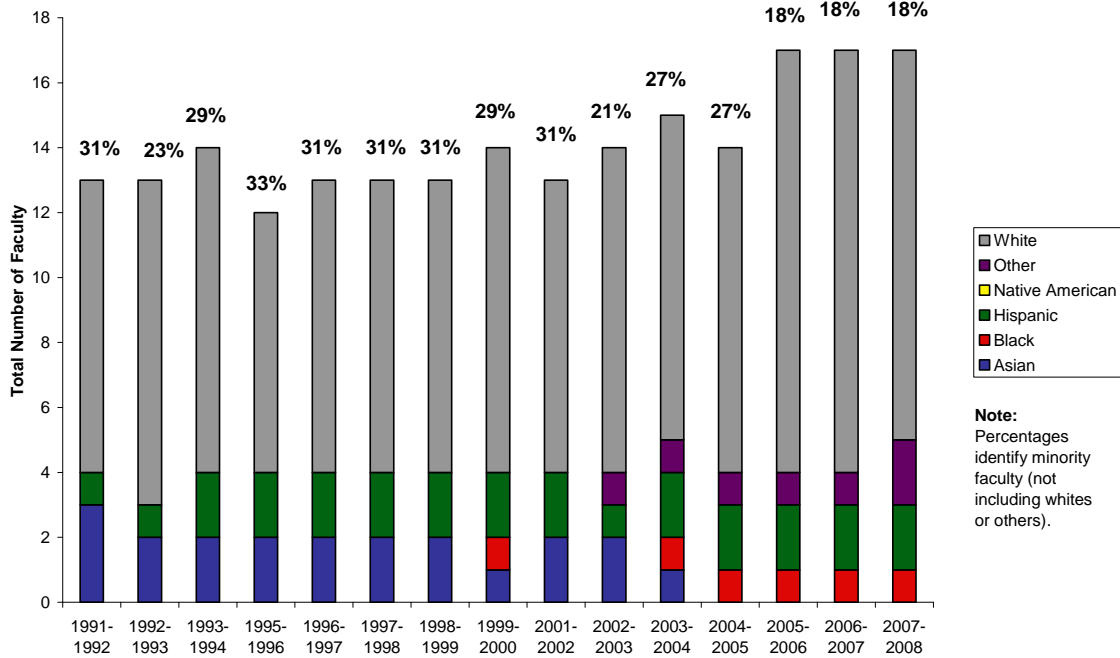
Social Work Faculty by Gender



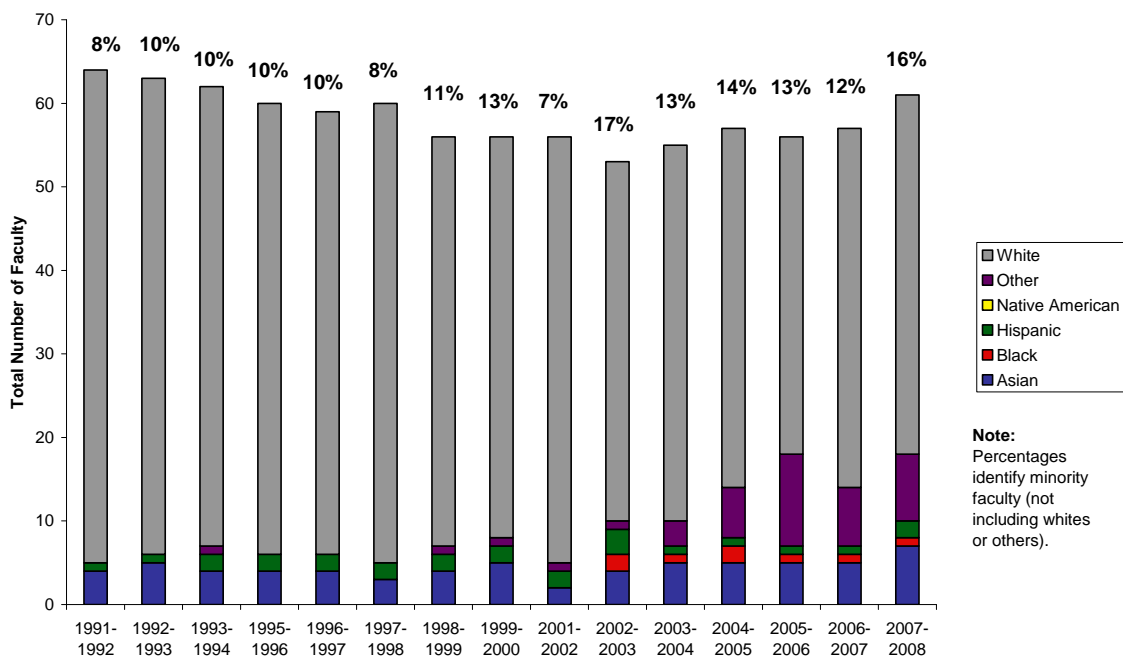
APPENDIX D

Faculty Ethnicity Data by College

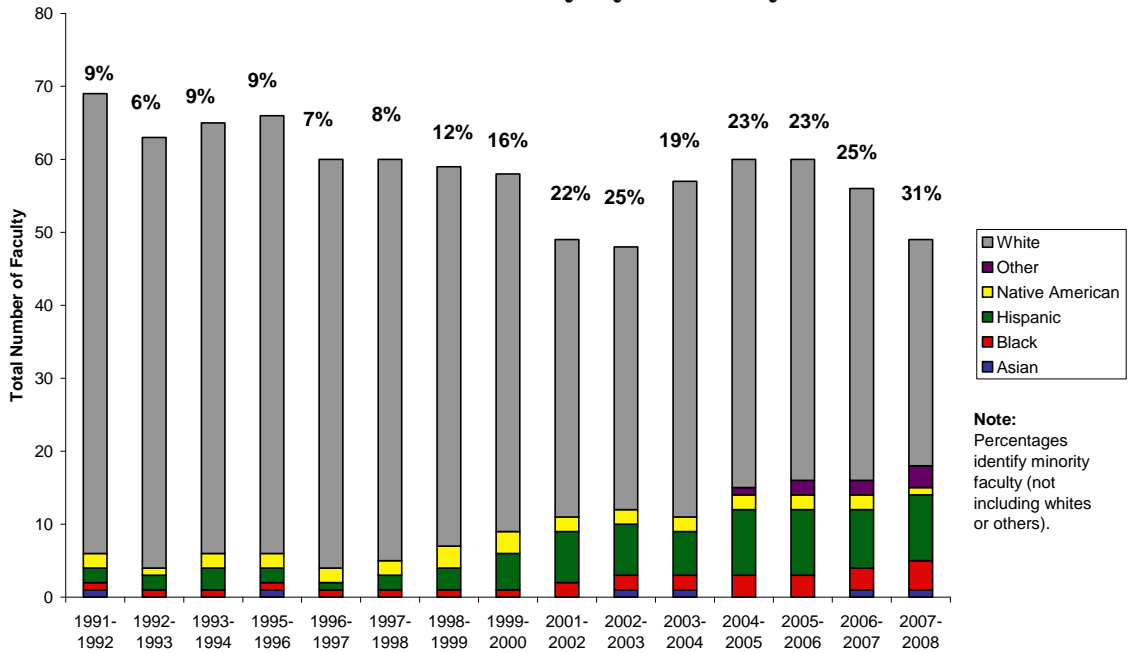
Architecture Faculty by Ethnicity



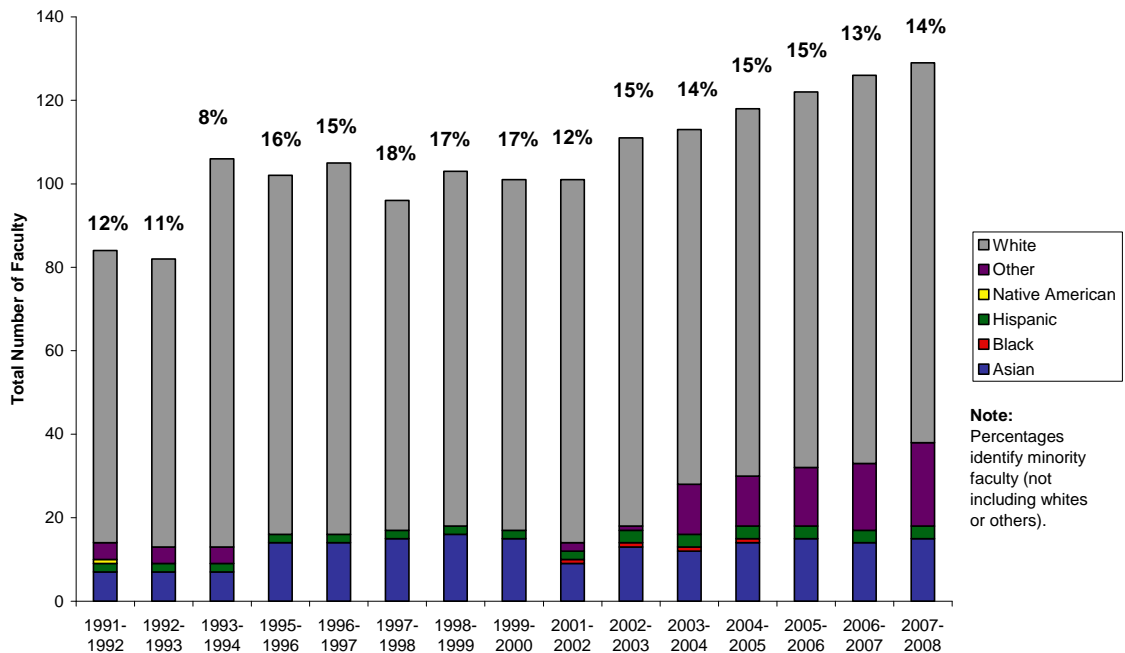
Business Faculty by Ethnicity



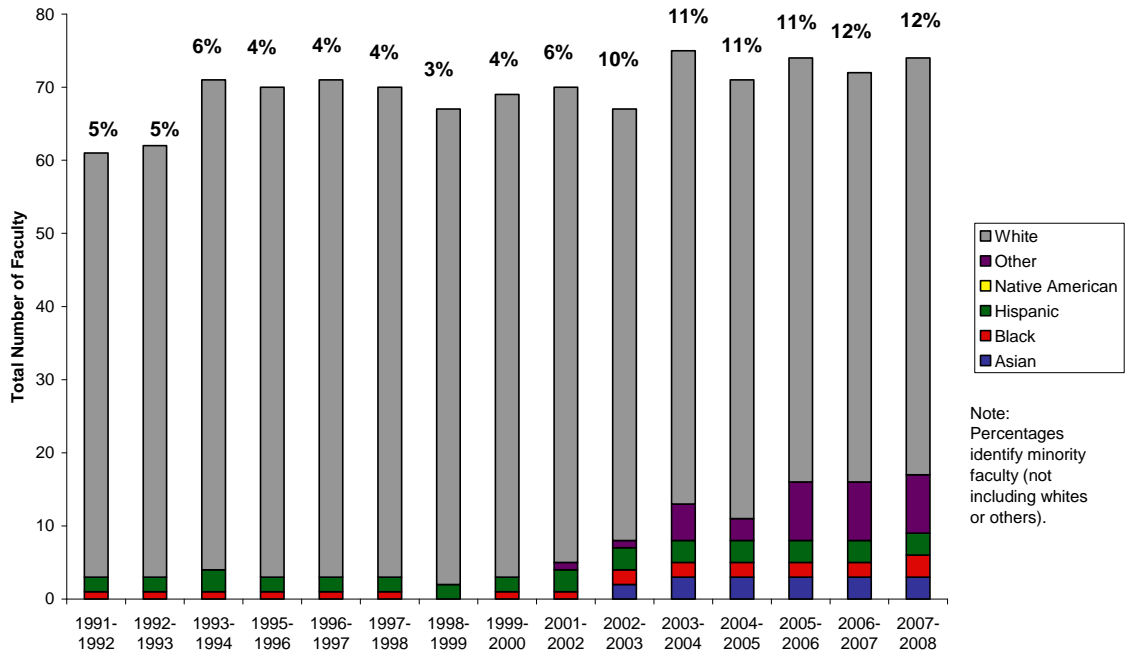
Education Faculty by Ethnicity



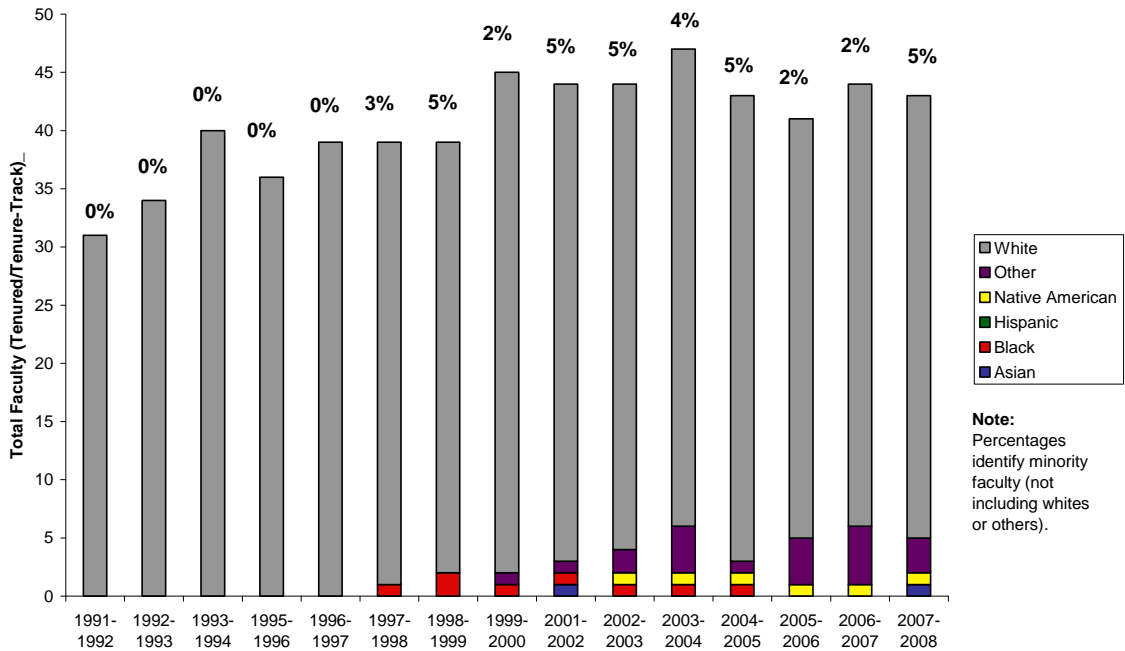
Engineering Faculty by Ethnicity



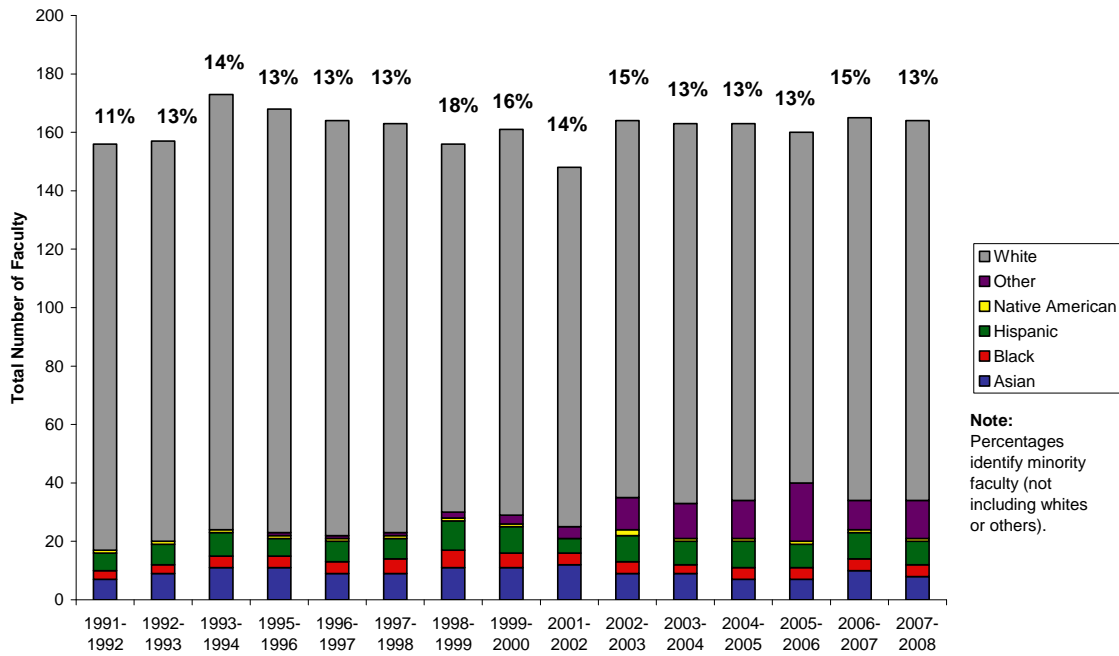
Fine Arts Faculty by Ethnicity



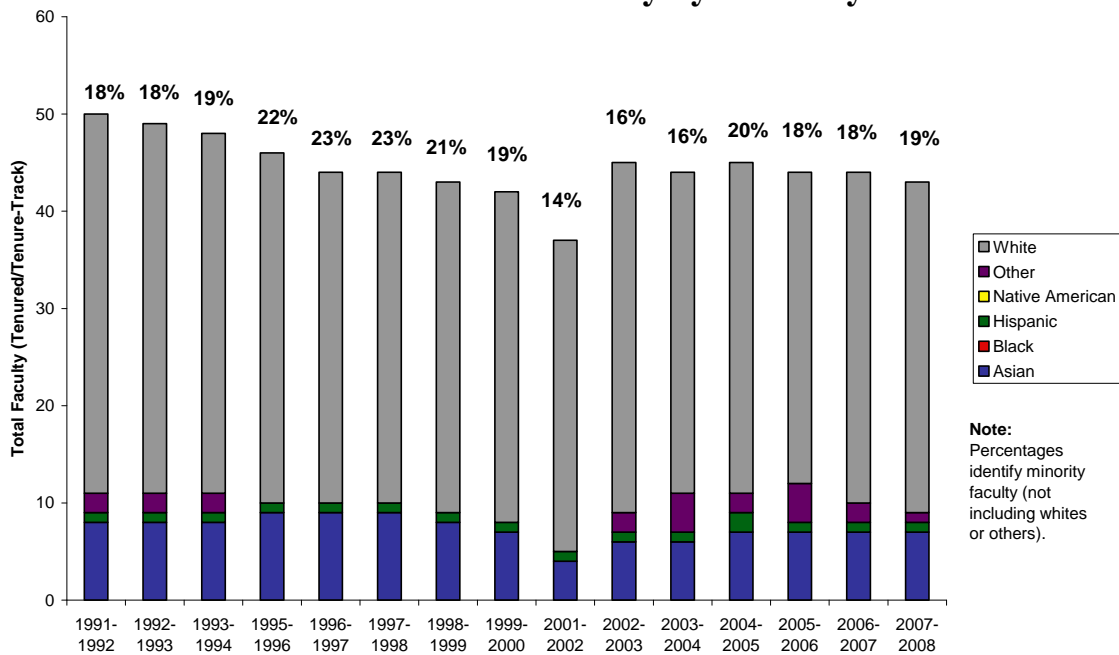
Health Faculty by Ethnicity



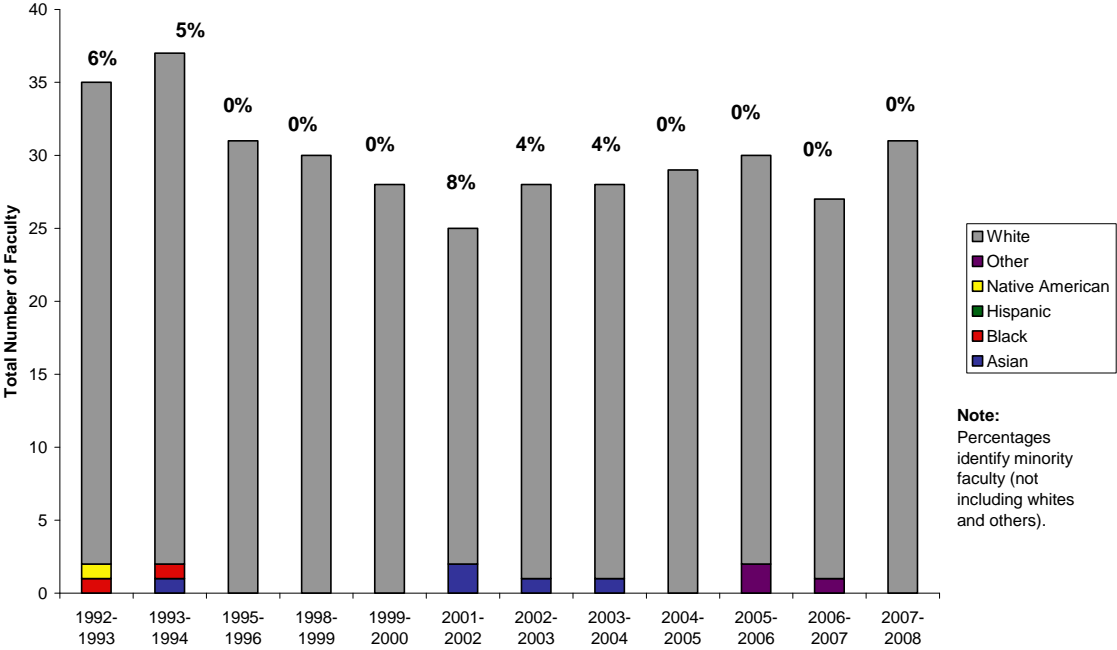
Humanities Faculty by Ethnicity



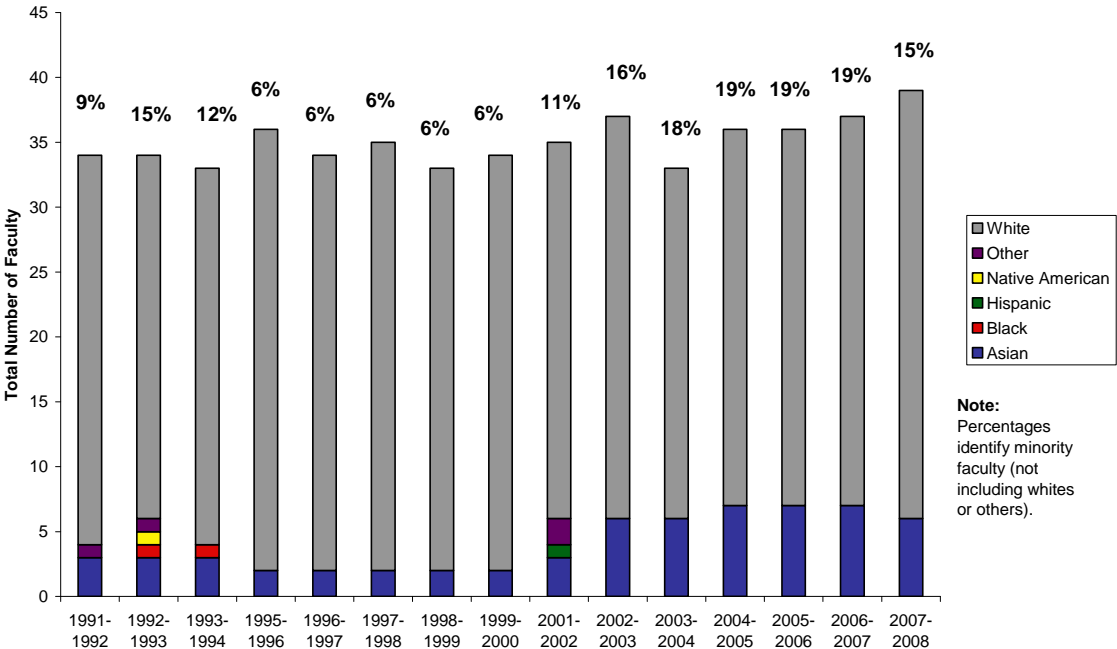
Mines & Earth Sciences Faculty by Ethnicity



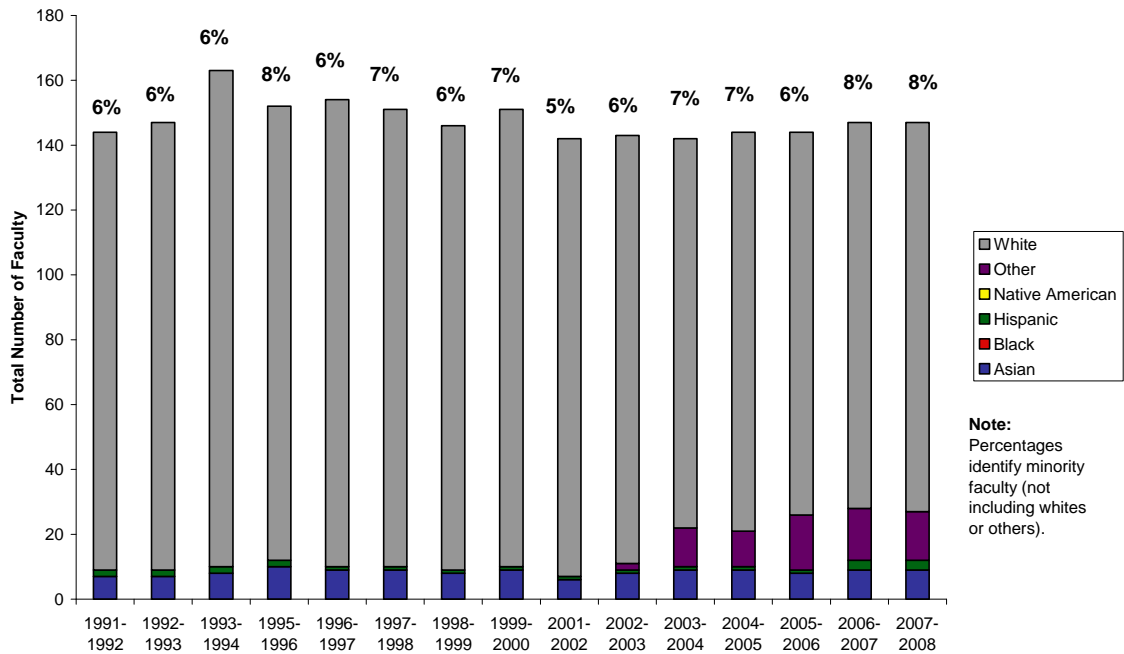
Nursing Faculty by Ethnicity



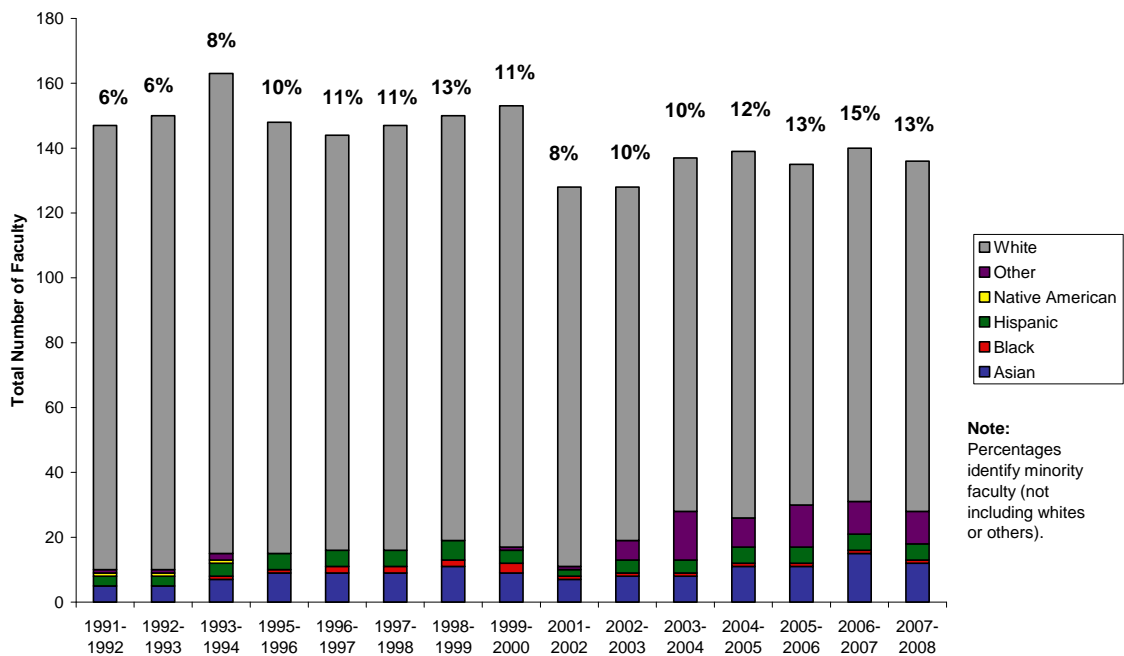
Pharmacy Faculty by Ethnicity



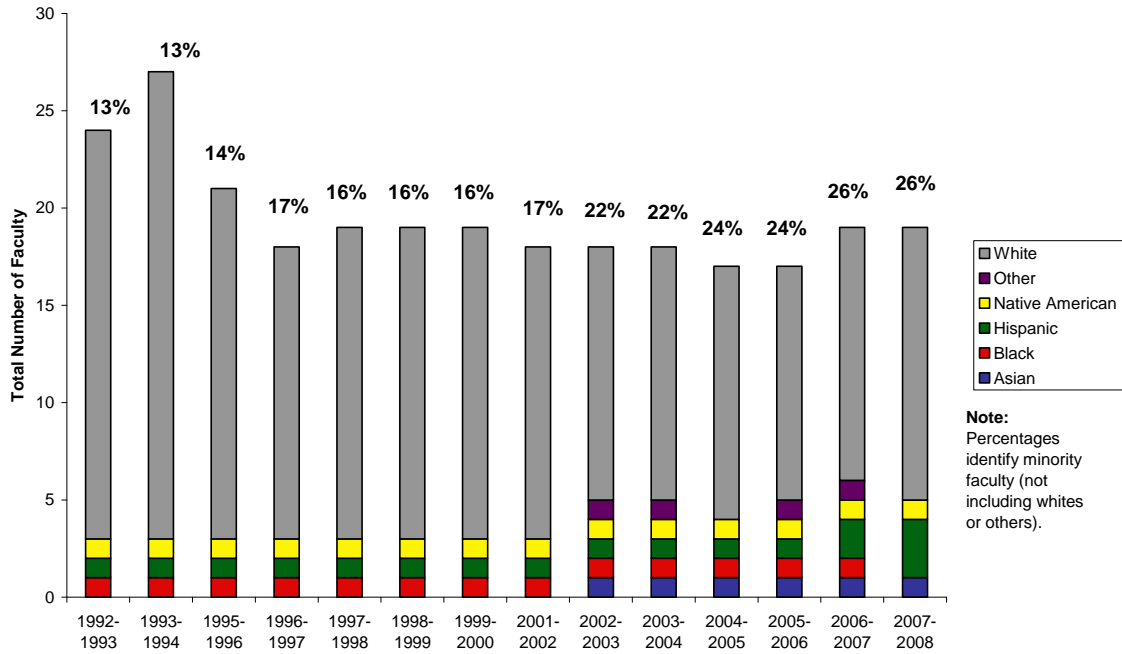
Science Faculty by Ethnicity



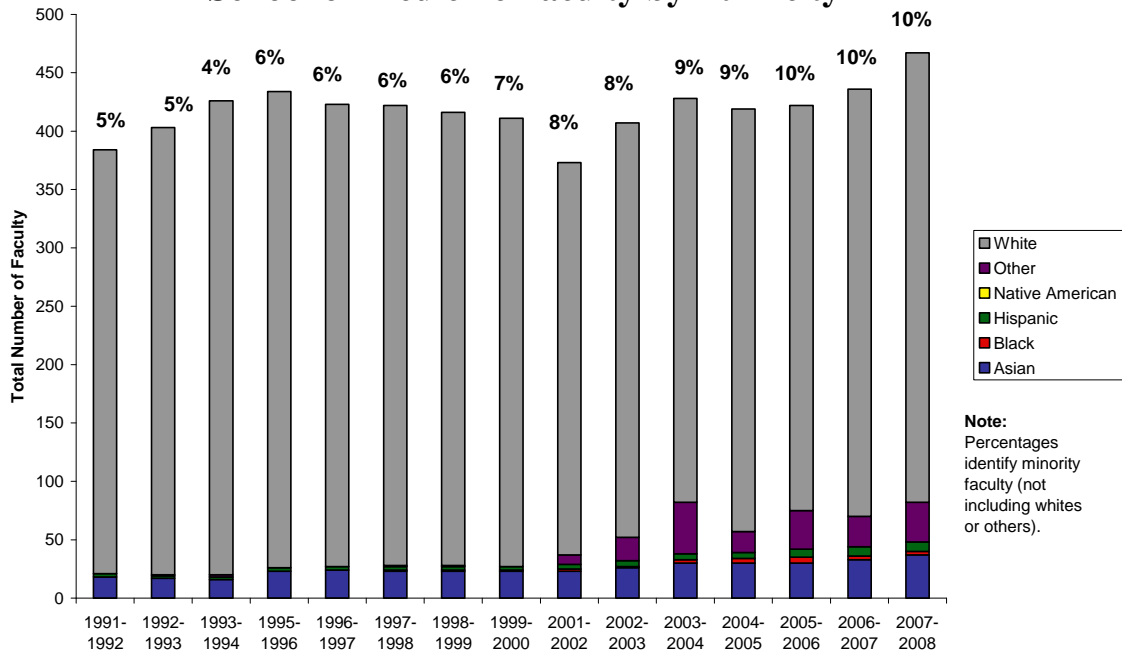
Social & Behavioral Sciences Faculty by Ethnicity



Social Work Faculty by Ethnicity



School of Medicine Faculty by Ethnicity



APPENDIX E

Partial Listing of U of U Precollege Programs

College (Organization)	Program
Education	Gear Up
Engineering	School Visits Hi-GEAR Program MESA/ STEP Program Elementary Engineering Week NSF Utah's Engineers: A Statewide Initiative
Fine Arts	High School University Ballet Program Preparatory Division of the Music Department Music Honors Workshop Youth Theatre Performing Arts Camp
Health Sciences	Health Sciences Tour School of Medicine Tour Career Day/Open House Pre-Nursing Information Sessions Future Doctors Program Science Power Expanded Indian Nations Health Sciences Academy Health Professions Academy
Health	National Youth Sports Program
Humanities	HUM 1900: Documenting Community Guest Writers Series Outreach Program
Law	Passageways to the Law
Mathematics	Summer Mathematics Program U of U Math Circle
Office of Continuing Education	Club U
Research	The Nature of Engineering
Science	Bioscience High School Summer Research Program AP Physics Lab ACCESS program Science Day at the U

Social Science
Intermountain Jr. Science & Humanities Symposium
Summer chemistry enrichment program

Underrepresented/Diversity Programs
Psychology Day
Ambassador Program
Ambassador Day
College Student for a Day
Diversity Dinner (Seniors only)
Diversity U Night

University
University Neighborhood Partners
Adelante: College Awareness & Preparation Program
Martin Luther King, Jr. Youth Leadership Awards
Utah Opportunity Scholarship Program
Educational Opportunity Program - TRIO
Upward Bound Program
Safe Passages Program
Utah College Advising Corps