

ACADEMIC SENATE MINUTES
January 9, 2017

Call to Order

The regular meeting of the Academic Senate, held on January 9, 2017, was called to order at 3:02 pm by Xan Johnson, Senate President. The meeting was held in the Health Sciences Education Building, room 1750.

Present: Shundana Yusaf, Sarah Hinners, Robert Allen, Elena Asparouhova, Brian Cadman, Todd Zenger, Dianne Harris, Alberta Comer, Olga Baker, Yongmei Ni, John Funk, Rajeev Balasubramonian, Chuck Dorval, Hanseup Kim, Ken Monson, Denny Berry, Michael Chikinda, Melonie Murray, Stacy Manwaring, Jim Martin, Susan Naidu, Nelson Roy, Les Podlog, James Anderson, Disa Gambera, Eric Hinderaker, Lex Newman, David Hill, Terry Kogan, Tom Lund, John Bramble, Alicia Brillon, Luke Leither, Julie Barkmeier-Kraemer, Nadia Cobb, Julio Facelli, Per Gesteland, Mia Hashibe, Antoinette Laskey, Nicole L. Mihalopoulos, Maureen A. Murtaugh, Ravi Ranjan, Brad Rockwell, Robert A. Stephenson, Thomas Winter, Ravi Chandran, Paul Jewell, Sara Simonsen, Lynn Hollister, Andrea Bild, Donald Blumenthal, Randy Dryer, Joel Brownstein, Tommaso de Fernex, David Goldenberg, Dmytro Pesin, Thomas Richmond, Pearl Sandick, Michael Shapiro, Jennifer Shumaker-Parry, Andrejs Treibergs, Wade Cole, Thomas Cova, Korkut Erturk, Duncan Metcalfe, Paul White, Zhou Yu, Jason Castillo, Mary Beth Vogel-Ferguson, Joanne Yaffe, Lauren Adams, Caroline Li, Ashley Wilcox, Robert Coffman, Rachel Petersen, Carley Herrick, Sabrina Hancock, Jake Knight, Kyndle Pardun, Connor Roach, Jack Bender, Kevin Yang

Absent: Brenda Scheer, Adam Meirowitz, Jeff Nielsen, David Plumlee, Mark Durham, Xiaoyue Liu, Michael Cottle, Ning Lu, Joe Marotta, Julie Metos, Karin Baumgartner, Nadja Durbach, Avery Holton, Adrian Palmer, Katherine Kendall, John T. Langell, Frederick Strathmann, David Dinter, Lauren Clark, John Sperry, Adrienne Cachelin, Baodong Liu, Edmund Fong, Zach Zundel, Zach Marquez, Edwin Lin, Caleb Hoffman, Jake Tschirhart, Anthony Minjarez

Ex-Officio: Bill Johnson, Bob Flores, Xan Johnson, Paul Mogren, Margaret Clayton, David Pershing

Excused with proxy: Edward Trujillo, Linda Tyler, Yekaterina Epshtyn, Lina Svedin, Madison Day

Excused: Leticia Alvarez, Mathieu Francoeur, Sudeep Kanungo, Vivian Lee, Ruth Watkins, Sean Lawson

Others: Steve Ott, Karen Gunning, Henryk Hecht, Joshlyn Resek

Approval of Minutes

The minutes for December were approved with a motion by Jim Anderson. Motion passed unanimously.

Consent Calendar

The current list of appointments and resignations dated January 6, 2017 were approved with a motion by Jim Anderson and second by [unclear]. Motion passed unanimously.

Executive Committee Report

Mardie Clayton said that everything seen by the Executive Committee in its previous meeting would be seen by the Senate today.

Request for New Business

No new business

Report from Administration

President Pershing gave a report regarding the university administration's recent activities. Administration is currently preparing for the upcoming legislative session, which will begin at the end of January. Senator Evan Vickers is the new Senate co-chair of the Higher Education Appropriations Committee, and he will continue to collaborate with Rep. Keith Grover on issues affecting higher education in Utah. Support for compensation increases is the U's top request, followed by programmatic money based on market demand, and growth. The U is also looking for a commitment for \$50 million for the new Medical Education building. Other items of note include that January 24 is the groundbreaking for the new Executive Education building; additionally, this year's commencement speaker will be announced on January 10- he is a graduate of the U and is known in the world of extreme sports.

Report from ASUU

Jack Bender gave a report on ASUU's activities. ASUU is working on several policy changes for both ASUU and the university.

Notice of Intent

General Counsel Liz Winter presented the realignment and revisions of policies regarding discrimination and sexual misconduct. Liz noted that the current process is cumbersome for someone accused of or accusing another of sexual harassment. The goal of these changes is to streamline the process and help individuals to navigate the system. Additionally, there have been two interim rules in place but never formally ratified as policy. In this proposal the interim rules have been incorporated and the policies have been realigned. Faculty members accused of sexual misconduct will go through the standard Consolidated Hearing Committee process that is in place for other faculty complaints. Other changes are due to the need to comply with Title IX rules, including giving the complainant the same right to appeal as the respondent. Working groups with representation from much of campus worked on these modifications and improvements. There was much discussion, primarily about the quandary faced by a faculty member when a student who has been a victim of sexual misconduct wants to confide in and seek advice from the faculty member. It was explained that the university rule, as mandated by federal regulations, requires that faculty member to report the information to the OEO/AA even if the student asks the faculty member not to share the information with anyone. It was advised that in such circumstances, a faculty member should give advance warning to a student explaining that such information disclosed to the faculty member must be reported. *Motion was made by Steve Ott to move this item from the Intent Calendar to the Debate Calendar, rather*

than following the normal order of having the item return for Debate next month. Motion seconded by Joanne Yaffe. Discussion followed about whether senators should have the next month to confer with their constituents and gather input before voting on such an important proposal. It was mentioned that it would be useful to have the proposal approved quickly because federal auditors are arriving soon to investigate the university's process for sexual misconduct complaints. Motion passed with more than 2/3 majority. Motion was made by Joanne Yaffe to approve the proposal. Motion seconded by Jim Anderson. Motion passed with one abstention.

Patricia Hanna, Hank Liese, and Amy Wildermuth presented a preview of revisions to the policy governing the tenured faculty review process. The TFR policy is moving out of Policy 6-303, and a new policy will be created to make it clear that the tenured faculty review is not the same process as the tenure review. The new policy will also create an orderly appeal process if the initial review conclusions are disputed by the department or the individual. The Senate Faculty Standards Review Committee will develop a template for tenured faculty review criteria and standards that departments may use to formulate their own standards and criteria. The template will promote clarity. The impetus for the revisions was the extremely slow nature of the passage of standards. The template will allow departments to move more efficiently on these matters. There was a question about the responsibility of the department committee to make the recommendation regarding the status of the faculty member following the review; this will be clarified in the new policy proposal before it is brought back on the Debate Calendar next month.

Debate Calendar

Barb Wilson and Pam Hardin presented two separate but related proposals. First--a proposal for a new emphasis in nursing organizational leadership for the Doctorate of Nursing Practice (DNP) program, and second--- a proposal for a new graduate certificate in nursing organizational leadership. Nurse leaders want a program that will better prepare them for complex healthcare environments, and help them navigate nursing leadership within healthcare organizations. The programs focus on systems-level approaches, finance and budgeting, and management skills. The certificate is a post-graduate certificate and will require four core courses along with one elective, selected from a large list, such as managerial negotiation, marketing, IT risk and controls, data analysis and decision making.

Motion was made by Joanne Yaffe to approve the proposal for the new emphasis and forward to the Board of Trustees. Motion seconded by Paul White. Motion passed unanimously. Motion was made by Joanne Yaffe to approve the proposal for the new graduate certificate and forward to the Board of Trustees. Motion seconded by Jim Anderson. Motion passed unanimously.

Gianluca Lazzi, Rich Brown, and Todd Zenger presented a proposal for a new graduate certificate in engineering entrepreneurship. Engineering students desire more business education to improve their success in start-up company development. Several other elite schools have developed similar programs. Student interest is already strong, and courses are filling. The program is a joint venture between the School of Business and the College of Engineering. There are five required courses for the certificate. *Motion was made by Joanne Yaffe to approve the proposal and forward to the Board of Trustees. Motion seconded by Nikki Mihalopoulos. Motion passed unanimously.*

Eric Hinderaker and Greg Smoak presented a proposal for a new graduate certificate in public history. Public history is a growing subset of the field of history, and is in line with both departmental and college goals for their growth and development. The College of Humanities recently underwent a strategic planning process, and a graduate certificate in public history emerged as a priority for the college and the department of History. *Motion was made by Joanne Yaffe to approve the proposal and forward to the Board of Trustees. Motion seconded by Paul White. Motion passed unanimously.*

Information and Recommendations Calendar

The following items were presented for the information and recommendations of the Academic Senate:

- Bob Flores discussed the renaming of the new Master of Software Development degree, explaining that the overall proposal for the new degree was previously passed by the Senate with a slightly different name the Master of Software Engineering degree. Then concerns about that name of the program were raised at the state Board of Regents level. To resolve those concerns, the name is being changed. Thus, this proposal is identical to the previously approved proposal, with the exception of the name of the degree program. Because there was some urgency in completing the change of name, the renaming was approved on behalf of the Academic Senate by the Executive Committee last month. Unanimously ratified by the Academic Senate today

New Business

No new business

Adjournment

Meeting adjourned at 4:21 pm.

Respectfully submitted,
Maddy Oritt